

Terms and Conditions - All Abiding Heart Courses, Retreats, Workshops -

In these Terms and Conditions the following definitions shall apply:

1. Definitions

- "Registration" refers to registration for an online course made with Abiding Heart Education™ including course fees.
- "AHE" or "Abiding Heart" refers to Abiding Heart Education™
- "Participant" refers to any student or course participant attending any course provided by Abiding Heart.
- "Course content" refers to all content, transmitted by video, audio, livestream, streaming of recorded material, webinar, and materials in both soft and hard copy.

2. Registration

All Registrations related to all the courses offered by AHE are subject to these Terms and Conditions.

No Registration shall be treated as confirmed until the participant submits the required details and information and makes <u>full payment</u> of applicable fees to Abiding Heart.

3. Charges

The prices displayed on the Website are applicable to each specific course as described.

4. Payment

Payments of the full fees are due at the time of booking. Your booking is not confirmed until the payment is received by us.

5. Fees Policy

- 5.1. Fees are payable in **US dollars or Great British Pound (GBP)** unless otherwise stated. Please note that **20% VAT** is applied to all fees and the fees invoice will include **3.5 5% bank charges** per **transaction**.
- **5.2. Tuition** and **other fees** are **non-refundable** and must be paid **before registration**. Students will **not be registered** until the tuition and other fees have been paid.



- 5.3. Fee payments shall be made punctually according to the **payment schedule**.
- 5.4. For Teacher Training applicants, Abiding Heart Education may offer the option of payment by **instalments** in **cases of need**.
- 5.5. Abiding Heart makes every effort to avoid errors in fee assessment and will duly notify affected students promptly should an error occur. However, not receiving said notification does not exempt a student from **payment of the corrected amounts**.
- 5.6. Abiding Heart reserves the right to **change fees without notice**. Students who have not completed their course when a fee change is made may be required to pay the new fees.
- 5.7. We reserve the right to make changes to the advertised programme as necessary. Very occasionally we may need to cancel your booking. Although we aim to give maximum notice, we reserve the right to cancel bookings at any point. In such circumstances we will not provide a refund but we will offer the same or a very similar course/module on different dates. We shall have no further liability to you arising out of such cancellation.
- 5.8. Please note that Abiding Heart Education has a **strict no-refund policy**. If a student withdraws from the course, no refund of tuition or other fees will be made.
- **5.9. Emergency:** In the event or events out of our control, such as, natural disasters, war, or pandemics recedes and travel restrictions apply, our in-person courses will shift online. The academic calendar will remain the same.

6. Changes or Cancellation by the Centre

We reserve the right to make changes to the advertised teachers, programmes and dates as necessary. Very occasionally we may need to cancel your booking. Although we aim to give maximum notice, we reserve the right to cancel bookings at any point. In such circumstances we will not provide a refund but we will offer the same or a very similar course on different dates. We shall have no further liability to you arising out of such cancellation.

7. Participant Behaviour

Participants are requested to conduct themselves appropriately at all times and to comply with AHE procedures and/or requests with regard to conduct and respect for the Lecturers and Participants. Participants are requested to arrive punctually - whether online or in-person courses, not to disrupt the attention, comfort and enjoyment of other



Participants. Participants are requested to not disturb the smooth running of the Course, or cause offence to other Participants or Lecturers.

7.1. Code of Conduct

For the Abiding Heart Education community to flourish, we are called to abide by the highest standards of care, respect, ethics and the law. Participants are requested to conduct themselves appropriately at all times and to comply with AHE procedures and/or requests with regard to conduct and respect for the Lecturers and Participants. Participants are requested to arrive punctually, not to disrupt the comfort and enjoyment of other Participants, the smooth running of the Course, or cause offence to other Participants or Lecturers.

Therefore, as individuals and as a community, we agree to:

- Avoid harming others. Work for the welfare of all. Treat all with respect.
- Support each other with friendliness and kindness, keeping in mind our shared purpose.
- Bring our unique perspective and talents to the community and appreciate those
 of others.
- Work together in cooperative and appreciative teams.
- Listen respectfully, tell the truth, and speak with kindness and tact.
- Identify and reduce barriers for individual and/or group participation.
- Resolve differences constructively and courteously, asking for help when needed.
- Keep everyone safe.
- Identify and interrupt harassment of any kind.
- Abide by Abiding Heart's policies and Code of Conduct.

The commitment to this Code of Conduct is our shared responsibility. Harassment and abuse of any kind are unacceptable in the Abiding Heart Education community. This pertains to Abiding Heart Education community activities. Unacceptable behaviour may be verbal, emotional, physical or sexual that is acted out, or behaviour that is suggestive or threatening in any way.

Anyone with knowledge concerning a suspected violation of this code, or any activity that could damage Abiding Heart Education's reputation, is encouraged to report this information immediately to the Student Wellbeing Coordinator or the Director. They will respond to concerns brought to their attention and will make every effort to protect the confidentiality of those reporting this information.



8. Data protection information

Abiding Heart Education will use the information provided by the participant during the booking or application process for the purpose indicated above. This information will not be disclosed to any other person or organisation, except directly in connection with the above purpose. Abiding Heart will add the participant's email to our mailing list subject to their consent. Subscribers have the right to unsubscribe from our lists at any time or to rectify their data.

9. Intellectual property rights

- (a) Course content and handouts are the intellectual property of Abiding Heart Education[™] and must not be copied, translated, disclosed, used, sold, or offered for sale, distributed or transmitted digitally or in print, or by any other means. Audio or video recording of any course, or part thereof, is prohibited. All documents or materials constituting the Course content and all reproductions thereof shall at all times remain the sole property of Abiding Heart Education[™].
- (b) The recipient or participant acknowledges that all Abiding Heart Education courses are copyrights registered and certified. We have developed through substantial effort, research, time, and expense certain inventions, methodologies, technical know-how and copyrightable material directed and related to "a new approach to education which rests on a Buddhist paradigm, fusing Buddhist worldview, meditation and application with transformative experiential learning and aspects of Steiner/ Waldorf methodology and developmental science, to create a children's transformative experiential pedagogy that gives equal weight to the intellectual, affective, and action domains; educational research relating to the above which informs the teacher training curriculum and methodology as well as the children's curricular content and learning approach; Birth to Three Training; Contemplative Child Care Training Course; Kindergarten Teaching Diploma in Abiding Heart Education™; Primary Teaching Diploma in Abiding Heart Education™; Kindergarten Teaching Certificate in Abiding Heart Education™; Primary Teaching Certificate in Abiding Heart Education™; Transformative Experiential Buddhist Foundation Studies; Experiential Buddhist Kindergarten Teacher Training; Experiential Buddhist Kindergarten Curriculum; Experiential Buddhist Primary Teacher Training; Experiential Buddhist Primary Curriculum (class 1-8); As It Is: Special and Inclusive Education; Teaching Certificate in Transformative Experiential Buddhism and Contemplative Education for Kindergarten through to Class 8; Certificate in Child Development from Birth to Rebirth: The study of consciousness at the intersection of Buddhism, developmental science and holistic perspectives; Certificate in Learning Theories and Methodologies: Buddhist Pedagogy, the Transformative Learning Approach of Rudolf Steiner and other Contemporary Learning Theories; Certificate in As It Is: Understanding Children with Special Needs from a Buddhist and Relationship Driven Perspective with Steinerian Therapeutic Arts; Becoming: Nurturing Families



Abiding Heart's Parents Contemplative Corner; Teaching Certificate in Shedra, Buddhist Monastic College Teacher Training in Learning and Teaching Methodologies; Teaching Certificate in Charya dance for Primary ("work" or "information").

(c) The recipient or participant agrees not to use or disclose or make copies of the above-mentioned information without giving full credit and acknowledgement to Abiding Heart Education.

10. Images

- **10.1** Participants authorise Abiding Heart to photograph, film, record and/or otherwise capture the name, image, voice, or electronic entry, photograph and/or visual likeness of the participant (collectively "**images**"), without compensation, for use in Abiding Heart's website, social media and in publications (such as newsletters) and/or for any informational, promotional, educational, audiovisual, exhibition, editorial, or other use. These images are the sole property of Abiding Heart and the participant waives any inspection or approval rights.
- **10.2** Abiding Heart may take **screenshots** during the online sessions. The organisers will **inform participants** before taking such screenshots and the participants not wishing to appear in the screenshots may turn off their cameras during this time.
- 10.3 Abiding Heart may request participants to provide **comments or feedback** on the courses in which they have participated on the understanding that Abiding Heart Education may reproduce these comments with the participant's name on the Abiding Heart website, social media or in publications.

11. Force Majeure

Abiding Heart Education accepts no liability and will not pay any compensation where the performance of its obligations is prevented or affected directly or indirectly by or as a result of force majeure or any circumstances beyond its reasonable control including, but not limited to, flood, earthquake, extreme adverse weather conditions, natural disasters, other acts of God, acts of terrorism, war, pandemic, fire or failure of electric power or internet connection.

In the event of electrical or internet failure, Abiding Heart Education will reschedule the affected sessions or offer a recorded streaming of the sessions missed when feasible.

12. Website Information

While all reasonable efforts have been taken to ensure the accuracy of information on the Website, Abiding Heart Education reserves the right to amend, cancel or vary any of the arrangements featured on the Website without notice. The content of the Website is the copyright of Abiding Heart Education, and may not be copied, reproduced,



translated, published, distributed or amended for any other purpose without our prior written consent.
I confirm that I have received and read all the terms and conditions, and I agree to comply with all the terms and conditions.
Signature
Printed name
Date
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